

## About WOMEN Unlimited, Inc. (WUI)

We develop leaders who deliver results. **Our global learning experiences transform high-potential female talent to become influential, and impactful leaders.** Each of WUI's programs, designed to meet the needs of women at key career inflection points, include three unique components - Mentoring, Education and Networking.

**We don't just impact a woman's career...we impact your culture.** Our unique approach of engaging male and female leaders in the WUI development experience creates crucial advocates who learn strategies to evolve their company culture to be more inclusive – resulting in stronger pathways for women to advance.

**The Result?** A broader representation of female leaders, a diverse pipeline and engaged leaders who make significant impact to the corporate growth, culture, and profitability of your business.

Learn more [WOMEN Unlimited, Inc.](#)

## About Rosina L. Racioppi, Ed.D President & Chief Executive Officer

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As President and Chief Executive Officer of WOMEN Unlimited, Inc., Dr. Rosina Racioppi spearheads her organization's initiatives to help Fortune 1000 companies cultivate the talent they need for ongoing growth and profitability. Under her leadership, WOMEN Unlimited, Inc. successfully partners with organizations across a wide range of industries to develop their high-potential women and to build a pipeline of diverse and talented leaders.

By overseeing the management of programs and services nationwide, Dr. Racioppi is actively involved in helping organizations meet the challenges of a continually changing global economy. Additionally, she analyzes and develops new business opportunities; works with current Fortune 1000 partners to assess and update offerings to their high-potential women; and ensures that WOMEN Unlimited, Inc. is in synch with the needs of its present and potential partners.

Dr. Racioppi's past leadership experiences position her to understand the evolving needs of global partner organizations. Prior to joining WOMEN Unlimited, Inc., she held executive management positions in human resources at Degussa Corporation, Nextran (a division of Baxter Corporation) and Beechwood Data Systems. She has over 25 years' experience in Organization Planning and Development, Compensation and Benefits, Training and Development, Safety, Quality Management, Staffing and Employee Relations.

Dr. Racioppi earned her doctorate in education from the University of Pennsylvania. Her dissertation, "Women's Mentoring Wisdom" focuses on how women use and fail to use mentoring at the all-important mid-career level. She holds a Master of Science in Education from the University of Pennsylvania and a bachelor's degree from Michigan State University.

Additionally, Dr. Racioppi serves on the Advisory Council for the University of Pennsylvania CLO Alumni Network and recently served on the Advisory Council of The Women's Business Collaborative where she co-chaired the Women in the Pipeline Action Initiative. Rosina is also on the Fast Company Executive Board, a contributing writer for Chief Learning Officer magazine and a frequent keynote speaker. She is the author of "Relationships Matter: How Women Use Developmental Networks to Step into Their Power and Influence" – a real-life guide for women to build strong, impactful business networks.



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## Speaking Highlights

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### 2024

Panelist	iVentiv's Learning Futures New York, Art of the Ask, MetLife
Guest Speaker	Career Sessions, Career Lessons, Developing the Next Generation of Female Leaders, with Rosina Racioppi (Podcast)
Guest Speaker	People with Purpose, Open up Pathways for Women to Advance (Podcast)
Guest Speaker	Warriors at Work, Become a Great Networker (Podcast)
Guest Speaker	Management Development Unlocked, The Keys for Successful Management (Podcast)
Guest Speaker	AugMentors, The Importance of Mentorship for Success (Podcast)

### 2023

Keynote Speaker	WOMENReach Leaders on the Rise, John Deere
Guest Speaker	Forbes Series (Podcast) Revolutionizing Recruitment, The Art of Attracting, Acquiring and Retaining Talent
Speaker/Moderator	Women Business Collaborative, Building Diverse Pathways in the Workforce
Guest Speaker	People Managing People (Podcast), HR & Leadership
Panelist	Women in the Workforce Repairing the Broken Rung, Women Business Collaborative, McKinsey Panel Discussion
Keynote Speaker	Building Relationships & Building Your Board of Directors, John Deere

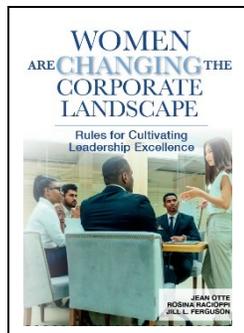


## Dr. Racioppi's Publications

### Women's Mentoring Wisdom

University of Pennsylvania, 2013

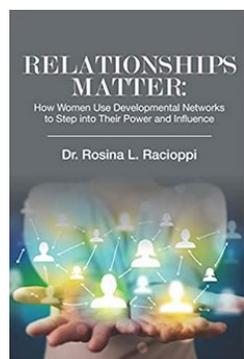
Understanding the factors mediating the formation of effective mentoring relationships for mid-career women  
[Request](#) for Dissertation copy



### **Women Are Changing the Corporate Landscape: Rules for Cultivating Leadership Excellence**

Publication: June 2009

Dedicated to the organizations that partner with us to cultivate leadership excellence and to the men and women in those organizations who are changing the corporate landscape, WOMEN Unlimited, Inc. is pleased to share the Rules for Cultivating Leadership Excellence. These rules have been identified as critical for personal success, as well as an organization's success.



### **Relationships Matter How Women Use Developmental Networks to Step into Their Power and Influence**

Publication: March 2020

Women who want to advance their careers know they must develop a network. Yet for most women, especially those at mid-career level, building a network is an arduous task that ends up low on the priority list. *Relationships Matter* draws on WOMEN Unlimited's extensive experience partnering with Fortune 1000 organizations, the author's comprehensive research and in-depth interviews with 10 successful leaders.

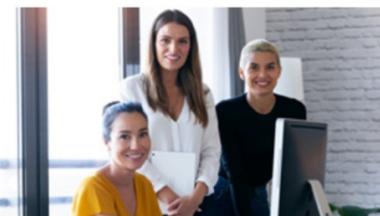
### [WUI Blog](#)

[www.women-unlimited.com/blog/](http://www.women-unlimited.com/blog/)

Focusing on corporations developing and supporting female talent.

### [Learn How WUI Develops Leaders Who Deliver Results](#)

## WOMEN Unlimited Programs at a Glance

		
<b>THE FEW: The Forums for Executive Women</b>	<b>LEAD: Learn   Engage   Achieve   Deliver</b>	<b>IMpower: Grow the Talent that Will Grow Your Company</b>
<i>Senior level executives. By invitation only.</i>	<i>Mid-level managers with a minimum of 7-years experience.</i>	<i>High potential, emerging female talent with a minimum of 3-years experience.</i>

